



*Making the very complex...**awesomely simple***

John Spence short intro or sound bite:

John Spence is recognized as one of the top business thought leaders and leadership development experts in the world and was named by the American Management Association as one of America's Top 50 Leaders to Watch along with Sergey Brin and Larry Page of Google and Jeff Bezos of Amazon.

He has been a guest lecturer at more than 90 colleges and universities, including MIT, Stanford, Cornell, and the Wharton School of Business.

John has also been the owner or CEO of five companies and currently serves as a board member or adviser to several organizations. As a consultant and coach to organizations worldwide, from startups to the Fortune 10, John is dedicated to helping people and businesses be more successful by "*Making the Very Complex... Awesomely Simple.*"

John Spence Long Bio:

For nearly three decades, John Spence has traveled worldwide, helping people and businesses be more successful. John is an author, business consultant, workshop facilitator, keynote speaker, and executive coach with a client list that includes numerous Fortune 100 firms. John's areas of expertise include leadership, high-performance teams, organizational culture, strategic thinking, strategy execution, and the future of business.

At 26, John was the CEO of an international Rockefeller foundation, overseeing projects in 20 countries. Two years later, Inc. Magazine named him one of America's Up and Coming Young Business Leaders. John has been recognized as one of the Top 100 Business Thought Leaders in America, one of the Top 100 Small Business Influencers in America, one of the Top 50 Small Business Experts in America, and one of the top 500 Leadership Development Experts in the World. He was also recognized on the global list of the Top 100 Thought Leaders in Trustworthy Business Behavior. Other recipients include Richard Branson, Tony Hsieh, Ram Charan, Thomas Freidman, Rosabeth M. Kanter, and Howard Schultz. The American Management Association named John one of America's Top 50 Leaders to Watch along with Sergey Brin and Larry Page of Google and Jeff Bezos of Amazon. The prestigious Thinkers50, the definitive global ranking of management thinkers, shortlisted him as one of the top eight in the World for their Distinguished Achievement Award.

John is a voracious learner and consumes a minimum of 100 business books a year. He is has been a guest lecturer at more than 90 colleges and universities, including MIT, Stanford, Cornell, Wharton School of Business. He was the owner or CEO of five



companies and currently serves as a board member or adviser to several organizations and executives.

John has made a career of *“Making the Very Complex...Awesomely Simple”*.

John Spence By-line:

John Spence is recognized as a Global Top 100 Business Thinker and Top 500 Leadership Development Expert. As a consultant and coach to organizations worldwide, from startups to the Fortune 10, John is dedicated to helping people and businesses be more successful by *“Making the Very Complex... Awesomely Simple.”* For more information go to [John Spence.com](http://JohnSpence.com).